

Family Violence Reform Rolling Action Plan 2020-2023

Priority area

Activities

Responsible entity

Timeline

20 21 22 23

Workforce Development

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Priority area	Activities	Responsible entity	Timeline
			20 21 22 23
Skill building and career development	<p>Accredited family violence prevention and response courses for the specialist family violence workforce and broader workforces that intersect with family violence:</p> <ul style="list-style-type: none"> • Intermediate Risk Assessment and Management of Family Violence Risk will be ready for delivery in 2021 • Comprehensive Risk Assessment and Management course to be developed • Primary Prevention Contributors and Practitioners courses to be developed 	DET FSV	
	<p>Minimum qualifications introduced for the Specialist Family Violence Response workforce:</p> <ul style="list-style-type: none"> • Begin 5-year transition period for existing specialist family violence workforce to upskill where required • Support officers and grants available to support transition • Pathway Graduate Certificate course developed to provide a training-based pathway to minimum qualifications with delivery to commence in 2022 	FSV	
	<p>Fast Track Professional Development Program to support the rapid development of practitioners in prevention and response roles:</p> <ul style="list-style-type: none"> • Early 2021 - delivery of first round of prevention and response programs • Mid-late 2021 - delivery of second round of prevention and response programs • Mid 2022 - delivery of third round of prevention and response programs, and program complete 	FSV	
	<p>Building the family violence and sexual assault support workforce by accelerating training pathways</p> <p>\$81 million over three years will support coordination of up to 240 traineeships across the state</p>	FSV	

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<p>Building an evidence base</p>	<p>Analysis of 2019 Workforces Census</p> <ul style="list-style-type: none"> • 2020 - Publication of census findings for primary prevention workforce • 2021 - Publication of census findings for specialist and broader workforces 	<p>FSV</p>				
	<p>Deliver a new Best Practice Education model that:</p> <ul style="list-style-type: none"> • provides an evidence-base to inform the delivery of high-quality family violence accredited training • supports expert-informed high-quality and safe training practices • provides professional development for existing trainers • supports the growth in supply of trainers across the TAFE system • developed in collaboration with the family violence sector and Aboriginal workforce experts, ensuring Aboriginal cultural safety and contemporary family violence expertise sits at the heart of accredited family violence training 	<p>DET FSV</p>				
	<p>Job Role Design</p> <ul style="list-style-type: none"> • undertake research in job role design in the specialist sectors • develop options for current and future system requirements <p>The research may inform a range of products that support future specialist family violence job-role enhancements.</p> <p>Insights will be critical to informing innovative approaches to organisational performance in the specialist family violence sector, potentially providing the basis for:</p> <ul style="list-style-type: none"> • workforce planning • organisation design • health, safety and wellbeing • career and succession planning 	<p>FSV</p>				
<p>Supporting the family violence workforce</p>	<p>Prioritise the health, safety and wellbeing of the workforce and develop the Family Violence Health, Safety and Wellbeing program</p> <p>This program is for specialist family violence organisations to provide positive and supportive work environments</p>	<p>FSV</p>	